

Besler Diversity and Inclusion Policy

At Besler, we recognize diversity and equal opportunity as fundamental values of our company culture and aim to provide an inclusive working environment where everyone can contribute. Guided by Yıldız Holding's diversity and inclusion policy, we ensure equal opportunities for all through fair recruitment and compensation processes. We support the career journeys of our employees by offering various training and mentoring programs while encouraging the participation and career advancement of women in the workforce.

In collaboration with Yıldız Holding's Women's Platform, we develop projects that promote social equality and strive to achieve gender balance in our workplace. We adopt an equality-focused evaluation approach at all levels, from management to every role in our organization. We continuously improve our business processes by considering the feedback of our employees.

For detailed information about Yıldız Holding's comprehensive diversity and inclusion policy, please [click here](#).

To explore the ecosystem created by Yıldız Holding Women's Platform and its reflections in the workplace, please [click here](#).